

COMPANY PROFILE

Presentations are tools that can be used as lectures, speeches, reports, and more.

We are using evidence to make people's lives better

Our findings help development partners to do good work and to ensure that interventions have the best impact.

more info

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ABOUT US

Padova Consulting is a professional services firm providing research, evaluation, third-party monitoring (TPM), and institutional strengthening services across Afghanistan. Registered with the Ministry of Industry and Commerce (License No. D-174527), the firm operates through four regional offices with nationwide coverage across all 34 provinces.

Padova Consulting combines international technical standards with strong local expertise to deliver evidence-based, context-responsive solutions for UN agencies, NGOs, donors, and development partners. With rapid deployment capacity and robust field systems, the firm supports accountable, high-impact programming in fragile environments.

OUR VISION

To be Afghanistan's leading evidence and accountability partner, setting the national standard for high-quality research, evaluation, and third-party monitoring that drives effective development, resilience, and inclusive growth.

OUR MISSION

To deliver rigorous research, credible evaluations, and practical consulting solutions that strengthen programs, promote inclusion, and drive sustainable results across Afghanistan.

www.padua-consulting.com





PADOVA CONSULTING

WHAT WE DO



Padova Consulting delivers high-quality research, evaluation, third-party monitoring, and institutional strengthening services across Afghanistan. We support donors, UN agencies, NGOs, and development partners with evidence-based insights, program assurance, and practical solutions that improve performance, accountability, and impact.

Our multidisciplinary team applies international standards while remaining deeply grounded in Afghanistan's operational realities, ensuring reliable data, credible analysis, and actionable recommendations.

RESEARCH

We conduct quantitative and qualitative studies, needs assessments, market and policy research, and large-scale surveys to generate reliable evidence for program design and decision-making.

EVALUATION

We deliver rigorous mid-term, final, and impact evaluations aligned with international standards, supporting learning, accountability, and performance improvement.

THIRD-PARTY MONITORING (TPM)

We provide independent program assurance through delivery verification, compliance reviews, safeguarding assessments, and MEL system monitoring in high-risk environments.

CAPACITY BUILDING

We design and deliver targeted training programs, develop curricula and operational manuals, strengthen MEL and financial systems, and provide technical mentoring to enhance organizational performance and sustainability.

STRATEGIC PLANNING FOR IMPACT

We collaborate with clients to design tailored approaches, ensuring projects are aligned for measurable outcomes and long-term sustainability.

PRECISION AND QUALITY

From data collection to reporting, our work is guided by accuracy, thoroughness, and international standards, delivering reliable and actionable results.

PROVEN EXPERIENCE

We have successfully implemented projects for UN Women, Save the Children, Malteser International, Search for Common Ground, and ActionAid, demonstrating credibility and operational strength in complex contexts.



PADOVA CONSULTING

RAPID MOBILIZATION & TIMELY DELIVERY

With fully Afghanistan-based teams, we can deploy quickly and deliver projects on schedule, even under challenging and high-risk conditions.

WHY CHOOSE US

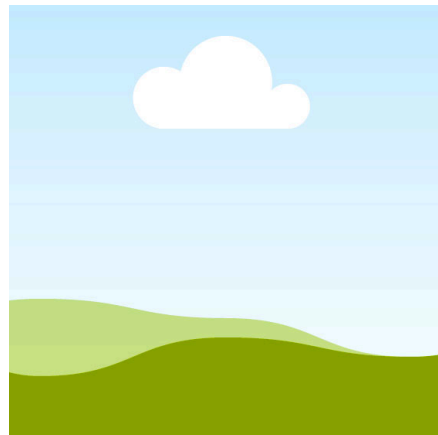
The Organization



RAHMATULLAH HAKIMEE

MANAGING DIRECTOR

Founder and Managing Director with 15+ years in monitoring, evaluation, and project management. Leads Padova Consulting's operations with a focus on quality, context, and gender-sensitive delivery.



SHAHNAZ HAIDARY

TECHNICAL DIRECTOR

Expert in gender, social inclusion, and program management. Oversees research, evaluation, and capacity-building projects to ensure inclusive and high-impact results.

GEOGRAPHIC PRESENCE

Padova Consulting has a national reach across all 34 provinces of Afghanistan. Our teams are extensively experienced in completing data collection in contexts where the security situation might be tight and volatile. Operations Director of Padova Consulting is well-connected across the country and ensures our teams have the necessary government approvals for accessing targeted communities.

Padova Consulting has full access to all 34 provinces of Afghanistan for female researchers. At this time, Padova Consulting has a team of 270 women researchers. Our teams travel as mahram couples, which allows them to navigate any mandates on women's mobility. Our female staff are also well-experienced in negotiating their access without creating greater sensitivity towards target interventions.

The Padova Consulting team of data collectors and technical analysts has extensive experience conducting large-scale surveys and analyzing large-scale quantitative datasets, with national reach across all 34 provinces of Afghanistan.

AVAILABILITY

The team at Padova Consulting is available for immediate mobilization. Field teams can be mobilized within a 24-hour window, should an emergency or ad-hoc assessment need be completed. Unlike many organizations at this time, the technical and implementation teams at Padova Consulting are all based in Afghanistan. Given our data collection teams' extensive experience and qualifications, they can be deployed for data collection assessments without having to come to Kabul for training. Any training for ad-hoc studies or immediate studies can be provided remotely.

GENDER RESPONSIVE APPROACH

In our approach to data collection, Padova Consulting prioritizes gender responsiveness, reflecting a key stance in the changing socio-political environment of Afghanistan and the challenging operational conditions following the regime change. In this context, we have upheld our commitment to comprehensive and inclusive data collection across all 34 provinces, ensuring that all voices, especially those of marginalized and at-risk groups, including vulnerable women and girls, People with disability (PWD) are heard and represented. In fact, our operations have continued unaffected by the 2022 ban on female workers in NGOs, successfully navigating these complexities to engage with all communities.



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